



## MEMORANDUM

TO: All ETFO Niagara Members

FROM: Todd Rimmington, Vice President, ETFO Niagara

CC: Sharon Aloian, President, ETFO Niagara

DATE: October 12, 2011

RE: **Elections of the Collective Bargaining Committee**

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The Collective Agreement between ETFO Niagara and the District School Board of Niagara expires on August 31<sup>st</sup>, 2012. Therefore, it is time to begin another round of bargaining and to form a new Collective Bargaining Committee.

The Collective Bargaining Committee (herein CBC) "Terms of Reference" state that "the committee shall consist of a maximum of ten (10) members of the Elementary Teachers' Federation of Ontario – Niagara Local." Of those ten members, there shall be three (3) ex-officio members of the committee consisting of the President of ETFO Niagara, an elected Vice President of ETFO Niagara and the Collective Bargaining Representative who is elected to the ETFO Niagara executive. The remaining seven (7) members of the committee are elected from the membership at large. Section 2.03 c) ii) of the CBC terms of Reference indicates that the *term of office* for those members elected to the CBC is the "*period of time as required to complete one (1) negotiated settlement.*"

Noting the above, **an election for up to seven (7) members to serve on the CBC** for the next round of negotiations with the District School Board of Niagara will take place in October/November.

**The first meeting for the CBC has been scheduled for Thursday, November 24<sup>th</sup> at 4 p.m. at the ETFO Niagara Office.** Future meeting dates will be determined at that meeting.

Before submitting a nomination form, interested candidates may want to consider the time commitment involved. Please note that the time commitment intensifies as the bargaining process unfolds including the possibility of sessions that go very late into the evening.

A nomination form is attached for members who wish to submit their names for election. Candidates should also submit a short bio (approximately 250 words) stating their experience and qualifications for a CBC position. These bios will be made available to the general membership prior to the in-school election process.

If you have any questions, please do not hesitate to contact the ETFO Niagara office.

TLR: